

Metro Proposal Snapshot (Green Construction & Energy Efficiency)

- Intentional programming focused on green construction and energy efficiency. Asked themselves: *What trainings would be the most beneficial to participants in relation to available jobs in the Metro region?*
- Placed a high priority on Incumbent Workers because job retention is an immediate concern in the construction industry (preventing future layoffs).
- Categorized trainings into “energy efficiency” and “green construction” to account for participant interest/demand allowing them to choose specified training paths. Depending on enrollment numbers alternate training programs can be added if current training is not adequately meeting enrollment numbers.
- Staffing is 2 Full Time Equivalents (FTE). One FTE will be contracted through the City of Lincoln and located at the Lincoln One Stop Career Center. The second FTE will be hired through Nebraska Department of Labor (NDOL) and will be housed at an Omaha One Stop Career Center. Travel may be required by the case managers to serve clients receiving training outside of Lincoln or Omaha (ex. SCC Milford Campus).
- Training Providers include: *AGC Nebraska Chapter (AGC); American Public Power Association; Association of Energy Engineers; International Brotherhood of Electrical Workers (IBEW); Metro Community College (MCC); National Joint Apprenticeships Training Center (NJATC); Omaha Public Power District (OPPD); Southeast Community College (SCC); Steamfitters & Plumbers Local 464*
- Trainings primarily focused on short term trainings; less than 1 year in length.
 - **20 Total Training Categories** (general areas of green construction and energy efficiency training)
 - **60 Specific Training Opportunities** (individual training programs)
 - Project provides full spectrum of training activities: *Apprenticeships; Classroom Trainings; Customized Trainings; Incumbent Worker Trainings; Internships; On-the-job Trainings*
- **Metro** Project Funds requested = \$1.2 million (46% of statewide \$2.6 million training funds)
 - **Lincoln** = \$400,000 (1/3 of Metro funding)
 - **Omaha** = \$800,000 (2/3 of Metro funding)
- **Metro** Case Manager costs = \$213,605 (2 FTEs)
 - **Lincoln** = \$87,605
 - **Omaha** = \$126,000
- **Metro** Client Costs = \$986,395 (includes training costs and supportive services)
 - **Lincoln** = \$312,395
 - **Omaha** = \$674,000
- Estimated Cost Per Client
 - **Metro** Unemployed Workers = \$1,577
 - ♦ **Lincoln** = \$1,531
 - ♦ **Omaha** = \$1,600
 - **Metro** Incumbent Workers = \$620
 - ♦ **Lincoln** = \$606
 - ♦ **Omaha** = \$627

- Performance Goals (46% of statewide goals – based on funding percentage)
 - **Metro** Unemployed Worker goal = 276
 - ♦ **Lincoln goal** = 92 (1/3 of Metro goal based on funding percentage)
 - ♦ **Omaha goal** = 184 (2/3 of Metro goal based on funding percentage)
 - **Metro** Incumbent Worker goal = 161
 - ♦ **Lincoln goal** = 54 (1/3 of Metro goal based on funding percentage)
 - ♦ **Omaha goal** = 107 (2/3 of Metro goal based on funding percentage)
 - **Metro Total Client goal** = 437
 - ♦ **Lincoln goal** = 146 (1/3 of Metro goal based on funding percentage)
 - ♦ **Omaha goal** = 291 (2/3 of Metro goal based on funding percentage)
- Projected Enrollments exceed Performance Goals
 - **Metro** Unemployed Workers = 331 *(20% over Metro performance goal)*
 - ♦ **Lincoln** = 110 *(20% over Lincoln performance goal)*
 - ♦ **Omaha** = 221 *(20% over Omaha performance goal)*
 - **Metro** Incumbent Workers = 669 *(316% over set performance goal)*
 - ♦ **Lincoln** = 212 *(285% over Lincoln performance goal)*
 - ♦ **Omaha** = 457 *(327% over Omaha performance goal)*
 - **Metro Total Clients** = 1000 *(128% over Metro performance goal)*
 - ♦ **Lincoln** = 322 *(121% over Lincoln performance goal)*
 - ♦ **Omaha** = 678 *(133% over Omaha performance goal)*
- “Average Earnings” goal (expected wage participants will make upon successful completion of training)
 - \$12 per hour for Unemployed Workers
 - \$18 per hour for Incumbent Workers
- Pages of interest in the Proposal:
 - Pages 12 – 14 (Budget and Enrollment numbers for each Training Category; and for the Lincoln and Omaha areas)
 - Page 22 (Detailed Budget)
 - Pages 23 – 25 (List of individual Training Opportunities in each Training Category)
 - Pages 26—27 (Regional Performance Goals; and Lincoln and Omaha Performance Goals)